

Ancaster Skating Club: COVID Disciplinary Process

The City of Hamilton has opened up its arena facilities and granted Return to Play status to the Ancaster Skating Club based on the guidelines and protocols provided and communicated to our members. Unfortunately, even as the need for adherence and respect is stressed, the Ancaster Skating Club has had to develop disciplinary protocols due to the behaviour of some members, to ensure the skating privileges are not in jeopardy for the majority who are respecting the protocols.

In the event the Return to Play protocols in place at the arena are not being adhered to or respected, the following action will be taken.

1. A communication regarding the violation will be emailed to the affected person/parents. This will be considered a first communication that there is a problem; this step may be replaced by a general communication/reminder to a larger group of members (for example, a reminder sent out to all StarSkaters or CanSkaters).
2. If the behaviour/violation continues, a second communication to the affected person/parents will occur, along with notification to the Board of Directors; this will be considered a warning that should the actions continue, the situation will be referred to the ASC COVID Oversight Group for review and identification of follow-up actions (including possible suspension of skater activities).
3. In the event of a third instance, the Board of Directors will be notified, and the involved skater, parent, spectator or person will be notified to remain away from the premises while the situation is reviewed by the ASC COVID Oversight Group. The ASC COVID Oversight Group will then determine if a suspension is warranted and the length of the suspension, as well as any other follow-up actions.
4. In the event of a fourth instance, the situation will be referred to the ASC Board of Directors, where decisions will be made regarding (a) the withdrawal of permission for the involved skater to continue participating in skating activities at the Ancaster Skating Club, and (b) the amount of any registration fees that may be approved to be refunded.

These actions are in place to protect the health and safety of all participants including skaters, parents, coaches, volunteers and staff.

Approved by the Board of Directors October 15, 2021